



The Givaudan Foundation: Celebrating 10 years caring for communities and nature



Vanilla producing communities in Madagascar

In 2023, the Givaudan Foundation commemorates a decade of existence. Established at the close of 2013, it was created as a result of Givaudan's desire to strengthen its commitment to communities. Over the past ten years, the Foundation has evolved significantly, showcasing its lasting commitment to both communities and nature.

Throughout this decade-long journey, the Foundation has supported **over 100 projects** across **30 countries**, making a positive difference in the lives of more than **300,000 individuals**. This has been made possible through valuable collaborations with more than **100 partner organisations** and the dedication of over **1,900 committed Givaudan volunteers**.

2013-2018: Laying the Foundation for change

In 2013, the Givaudan Foundation embarked on a mission to create a positive impact with dual focus: firstly, on enhancing **education, health, and environmental preservation** in the countries where Givaudan sources its natural ingredients, hand in hand with the communities that cultivate them. Simultaneously, the Foundation turned its attention to addressing **family nutrition and blindness** through initiatives driven by Givaudan employees. As of 2016, the Foundation was endowed with its first dedicated staff setting the stage for more structured initiatives.

2019-2023: Expanding horizons

The years 2019 to 2023 witnessed significant growth in the Foundation's project portfolio. With an expanding income, projects in all continents were launched with the support of many diverse partner organisations, being active in various producing communities and engaging hundreds of Givaudan volunteers. This period of growth was accompanied by an expansion of the Foundation's team. The mission was further refined, with a guiding principle: "**We care for communities and nature**" encapsulating the essence of the projects supported.

10 years of impact: The Givaudan Foundation's global project footprint



Givaudan Foundation 10 years projects map

A Two-Fold Approach:

One of the unique characteristics of the Givaudan Foundation's has been its two-pillars approach, in which the three main focus themes are put into application:

- **Communities where Givaudan sources natural ingredients:** Collaborating with local organisations, it supports tailored projects to address specific needs of producing communities. For example, in the remote mountains of Laos, where benzoin is produced, the Foundation supported education addressing the scarcity of secondary schools in this location and in Madagascar and Haiti it enabled better access to health through the construction of water wells and health centres. In Egypt, the Foundation promoted better agricultural practices among Jasmine producers. These projects often rely on a close collaboration with Givaudan sourcing teams that have a presence in the local communities.



Water and sanitation construction in vetiver producing communities, Haiti

- **Communities where Givaudan employees work:** Givaudan employees' unique position allows them to identify and address challenges in communities near their sites. They are at the source of initiatives spanning a range of activities, from fragrance capacity building in Colombia to the establishment of community gardens that provide food to individuals in need in the US. These efforts also included supporting visually impaired children in Thailand through scent-related initiatives. These projects are characterised by the involvement of Givaudan employees, not only as initiators but also as volunteers to actually drive them and bring them to life.



Givaudan volunteers and participants in the soap and cleaning product-making project, Colombia

"One of the things that inspired me to work on the soap and cleaning product-making project was the opportunity to share my knowledge and support people who are not as fortunate as we are."
Yuliana, Givaudan volunteer from Colombia.

Through these two pillars, the Givaudan Foundation addresses a wide array of community needs impacting a variety of beneficiaries.

Additionally, since its inception, the Foundation has not only garnered support from within the Givaudan family but has also sparked **support from Givaudan's clients**. They have played a key role in contributing with grants to various projects, such as the alphabetisation and entrepreneurship initiatives of ylang-ylang women producers in Comoros or the establishment of school libraries in patchouli-producing communities of Indonesia.



Children at the school library in patchouli producing communities, Indonesia

"The school library program has been very beneficial for me. I frequently use the books to improve my students' reading skills. One of the activities I consistently conduct in our library is 'independent reading.' I utilise this activity to evaluate my students' curiosity about reading and their personal development." Nurlice, teacher in one of the school library in Indonesia

A decade of impactful projects

Enhancing livelihood and education

Over the past ten years, the Givaudan Foundation has been committed to improving livelihoods and fostering education. In Madagascar for example, the rural development programme in vanilla producing villages offers better access to quality education and opportunities for income-generating activities. These initiatives have positively impacted the lives of more than 25,000 people every year.

Improving well-being through sanitation and nutrition

The Foundation's commitment to making a difference extends to the well-being of communities. This commitment includes various initiatives, such as the construction of health centres or water and sanitation infrastructure. Additionally, awareness campaigns promoting healthy habits, including good vision, oral care, and nutrition for both children and adults, have been organised, reaching more than 13,000 people.



Beneficiary of the vision campaign, Peru

Diverse approaches to natural resources preservation

The Givaudan Foundation's commitment to supporting communities in the preservation and restoration of natural resources has led to the implementation of various initiatives in collaboration with producing communities. In Madagascar and the Comoros Islands, the Foundation addressed the environmental impact of clove leaf oil and ylang-ylang distillation by introducing energy-efficient stills to reduce firewood consumption. These efforts resulted in the planting of 1 million trees.

Meanwhile, in Venezuela, the tonka biodiversity conservation programme exemplifies the successful synergy between conservation efforts and livelihood improvement. Indigenous communities receive support for the sustainable harvesting of tonka beans while actively participating in patrolling thousands of hectares in a conservation area, including the identification of over 2,000 key species.



Firewood tree planting in ylang-ylang producing communities, Comoros

Looking ahead

As the Givaudan Foundation celebrates its 10th Anniversary, its mission continues to evolve. We are committed to an inclusive and sustainable prosperity, with projects aligning with ambitious goals: offering access to **quality education**, creating **economic opportunities**, ensuring better access to **water, sanitation, hygiene and nutrition**, improving the beneficiaries' physical & mental **well-being** and supporting communities to preserve and restore **natural resources**.

"Our journey has been one of purpose and passion. We've learned, grown, and adapted along the way, and our achievements wouldn't have been possible without the tireless commitment of Givaudan employees and our partners. We are very thankful for that. Building on a decade of collective efforts from Givaudan people, our project partners and donor organisations, we will continue to care for communities and nature, one person at a time." Laetitia, Givaudan Foundation Lead

Looking ahead, the Foundation enters its next decade with optimism and a desire to broaden its impact, reaching more beneficiaries across a wider geographical scope.