

## PEOPLE AT THE HEART OF OUR IMPACT

At the very heart of the Givaudan Foundation are people — volunteers, partners, donors and especially the community members — whose commitment makes everything the Foundation does possible. Their collective efforts turn ambition into action and bring the Foundation’s purpose to life, rooted in the communities where Givaudan sources and operates.

Participants of the industrial careers project



Since its creation, the Givaudan Foundation has reached over **520,000 people** through **168 projects in 37 countries**, in collaboration with **139 partner organisations** and thanks to the dedication of more than **2,500 Givaudan volunteers**. Behind these figures are human stories of engagement and collaboration. In this article, we highlight the journeys of a Givaudan volunteer, and a long-standing local partner, whose work illustrates how commitment drives meaningful, lasting impact.

### Claudia – Supporting women’s livelihoods in Mexico

Claudia is a Givaudan employee who volunteers with projects supported by the Givaudan Foundation, helping women in her area, from those working in the industry, to female weavers. She has been involved in these projects at every stage, from initial design to execution, and has seen the impact firsthand, happily observing as the participants gain knowledge, build communities, and grow in confidence.

#### Impact at a glance – Economic opportunities:

Since its creation, Givaudan Foundation-supported projects have helped **11,100 people** gain improved access to sustainable economic opportunities.

### Opening doors to industrial careers in Pedro Escobedo (Mexico)

Building on her commitment as a volunteer, Claudia played an active role in a Foundation-supported project in Pedro Escobedo, Mexico, designed to help women — many of them heads of household — transition into warehouse and industrial roles traditionally dominated by men.

Alongside other Givaudan volunteers, she contributed to hands-on training, skills-building workshops and mentoring sessions, sharing practical workplace knowledge on safety, wellbeing, and professional development. This close involvement helped participants gain the confidence, technical capabilities, and recognised certification needed to move towards formal employment.

Already, half of the women who took part have secured jobs, taking a significant step towards greater economic stability for themselves and their families.

“To me, the Foundation means sharing with love what we are and what we have. My driving force is knowing that with our projects, we become part of their story and they become part of ours in a personal way — because we change together and evolve together. My motivation is to share with love what I am, what I know, and what I have,” says Claudia.



Claudia, Givaudan volunteer

## Devi – Nurturing learning and confidence in Indonesia

Devi is a partner of the Givaudan Foundation and oversees child-friendly libraries and girls' empowerment programmes with Taman Bacaan Pelangi (Rainbow Reading Gardens) across patchouli-producing communities of Sulawesi, Indonesia.

Fostering a love for learning on Sulawesi Island  
As part of this long-lasting partnership, Devi has worked closely with the Foundation to expand access to education through the creation of school libraries on Sulawesi Island. Since 2017, the initiative has supported schools with reading spaces, literacy activities, and age-appropriate learning resources, encouraging a lasting love of reading.

In 2025, the programme evolved further with the introduction of digital learning, providing tablets and access to thousands of Indonesian-language e-books. Alongside this, empowerment sessions were delivered to middle-school girls, helping them build confidence and practical skills — from financial literacy to public speaking — benefiting over 100 students.



Devi, our partner, together with schoolchildren



### Impact at a glance – Access to education :

Since its creation, Givaudan Foundation-supported projects have helped 65,500 people improve their access to education.

“The Foundation’s work is rooted directly in the communities where Givaudan sources, supporting the youth who will one day shape and lead these areas. What makes the relationship unique is its ability to extend support to remote and under-served regions, where external programmes are rare and access to development opportunities is often limited,” says Devi.

## Fostering a love for learning on Sulawesi Island (Indonesia)

As part of this long-lasting partnership, Devi has worked closely with the Foundation to expand access to education through the creation of school libraries on Sulawesi Island. Since 2017, the initiative has supported schools with reading spaces, literacy activities, and age-appropriate learning resources, encouraging a lasting love of reading.

In 2025, the programme evolved further with the introduction of digital learning, providing tablets and access to thousands of Indonesian-language e-books. Alongside this, empowerment sessions were delivered to middle-school girls, helping them build confidence and practical skills — from financial literacy to public speaking — benefiting over 100 students.

Across the Givaudan Foundation’s projects, employees and partners alike bring their expertise, time and local insight to support communities where Givaudan sources and operates. As the Foundation continues to extend our reach and strengthen our partnerships, we extend our sincere thanks to all Givaudan volunteers and partners whose commitment and collaboration make this work possible.

Schoolchildren enjoying of the school libraries

